

Toolmaker – Level 3, Swindon

BMW Group is a global organisation, designing and manufacturing motor vehicles of the highest quality, including the highly acclaimed MINI produced at Plant Oxford. BMW Group Plant Swindon supplies the majority of the pressed panels that are then joined together to produce the familiar MINI 'shell'. The completed body is then passed to the Paint Shop in the next process step. Plant Swindon also supply pressed panels to the wider BMW network across the world.

As a major international company we are proud of our investment in people and we are currently seeking Apprentices to join us in August 2021.

BMW Toolmaking Teams are vitally important in supporting all Press Shop and related plant activities. They are responsible for the regular maintenance, repairs and modifications of all existing press tools. The required skills to build new press tools will also be taught as part of the apprenticeship. You will also learn state-of-the-art engineering and production techniques, so you need to understand the assembly and function of technical equipment. You will be trained in traditional skills to include hand fitting, Milling, Turning, Grinding, Drilling and welding. You will also receive training in CNC (computerised numerical control) machines. Ensuring Facility run-time is maximised using TPM and other known tools. You should also have good communication skills, the ability to think logically and to work independently or as part of a team.

Key Accountabilities:

Programme:

BMW offers an enhanced L3 apprenticeship in comparison to others in the industry. The four year programme is flexible, enabling you to experience different aspects of engineering and production technology during the first year, before selecting to specialise for the remainder of the course. Our advisors are always available to provide individual support and guidance, enabling you to customise training to suit your skills.

In your first year you will undertake practical training to qualify you with Employers Units of Competence supported by a national certificate. You could have the potential to move onto a Higher National Certificate (HNC) subject to YOUR performance and attitude.

The first year of the program is purely in a learning environment where you will be attending college or university on a part time or block release basis.

Qualifications and Skills:

Personal development within the BMW Group never stops! This begins with vocational courses and continues with selective training throughout your career.

A BMW Apprenticeship offers multiple career choices and enables you to make the most of your abilities.

Qualifications required for Apprenticeship:

A minimum of 4 GCSE'S (or equivalent) at level 5 or above including Maths and English.

Ideally a technology related subject or a BTEC level 2 or equivalent in a relevant Engineering or Technology discipline would be advantageous but is not essential.

Career Opportunities:

Your career with BMW Group will be designed to meet individual aspirations and the business needs of an internationally recognised company. You start on a business awareness programme followed by career objective training in 3 monthly placements in the relevant departments.

Rate of Pay:

A competitive salary enhanced annually depending on individual progress and performance starting at circa £13,946 per annum rising to over £25,000 over the programme.

Company car scheme entitlement to 18 years and over, plus other benefits.

Working Hours:

36 hour working week, start and finish times will vary according to work based placements and college hours.

Closing date for applications: **Wednesday x.**

Please note: As part of your application you will be asked to upload specific documents. If you do not attach these your application will not be progressed.